

Radcliff Veterans Center Benefits Sheet



Variable shift Compensation for Eligible Positions	15% of Base Pay for 2 nd Shift 15% of Base Pay for 3 rd Shift
Holiday/Weekend Premium Pay for Eligible Positions	25% of Base Pay All Shifts
Probationary Increase	5% added to base
State Paid Health Insurance	\$589.76 to \$1302.86 per month depending of plan selection
State Paid Life Insurance	\$20,000 Coverage (free)
State Paid Holidays	11 ½ days per calendar year 12 ½ days per calendar year during presidential elections
One Sick day Per Month	12 Days
Annual Time (increase with years of service)	Minimum 12 Days
Retirement (KERS)	The Cash Balance Plan 401 (a) plan https://kyret.ky.gov/members/tierthree/Pages/default.aspx
Compensatory Time	Time Earned
Paid Leave for Serving on Jury	With Documentation
Military Leave (Special Pay)	21 Days per year
Voting Leave	4 hours maximum
Blood Leave	4 hours maximum
Credit Union	Commonwealth Credit Union KY Employees Credit Union
Paid Twice Monthly	15 th and 30 th of Month